

UNITY FAMILY HEALTHCARE NOTICE OF PRIVACY PRACTICES

*Effective Date:
January 1, 2010*

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

If you have any questions about this notice, please contact: The Unity Family Healthcare (UFH) Privacy Office, 815 SE 2nd Street, Little Falls MN 56345, phone: 320-631-5605. UFH is required by law to maintain the privacy of your health information; give you notice of our legal duties and privacy practices with respect to your health information; and follow the terms of this notice. This notice applies to all of your health records generated by UFH, whether made by our personnel or your personal physician. This notice will tell you about the ways in which we may use and disclose your health information at UFH and with other entities. We also describe your rights and certain obligations we have regarding the use and disclosure of your health information.

WHO WILL FOLLOW THIS NOTICE?

This notice applies to Unity Family Healthcare (St. Gabriel's Hospital, St. Camillus Place, Alverna Apartments, Unity Family Home Care & Hospice, St. Gabriel's Lifeline, Randall Lakes Area Clinic, Little Falls Orthopedics, Family Medical Center and Community Medical Center), henceforth UFH, and its affiliated facilities, including but not limited to hospitals, assisted and independent living and residential facilities. It also applies to UFH's "ORGANIZED HEALTH CARE ARRANGEMENT (OHCA). UFH is a clinically integrated health care setting. You receive health care services from your personal physician and other physicians who are members of the Medical staff and practitioners who have clinical privileges to practice at UFH and from UFH employees. Your physician, practitioners and UFH must be able to share your health information in order to provide you with quality health care, receive payment and conduct health care operations.

The members of the Medical Staff, practitioners and UFH have agreed to follow uniform health information practices when using or disclosing your health information while you are at UFH, either as an inpatient or for outpatient services. This arrangement is called an organized health care arrangement. This arrangement only applies when you receive the health care services at UFH. It does not apply to the information practices at the physician's office or other private practices. The organized health care arrangement includes UFH, the physicians and members of the Medical Staff, and the independent practitioners who have clinical privileges to practice at UFH. This also includes independent practitioners who practice exclusively at UFH such as radiologists, anesthesiologists, pathologists, and emergency room physicians.

An example of how UFH and members of the Medical Staff and independent practitioners share your health information includes hospital committees to discuss the quality of care and ways to improve health care services to you and the community. You will receive one Notice of Privacy Practices on behalf of UFH, members of the Medical Staff and independent practitioners for the health care services received at UFH. You will also receive a Notice of Privacy Practices from your personal physician or practitioner that describes his or her own office information practices.

HOW WE MAY USE AND DISCLOSE YOUR HEALTH INFORMATION

For Treatment. We will use your health information to provide you with health care treatment and to coordinate or manage services with other health care providers, including third parties. We may disclose all or any portion of your health information to your attending physician, consulting physician(s), nurses, technicians, medical students, or other facility or health care personnel who have a legitimate need for such information in order to take care of you. Different departments of the facility will share your health information in order to coordinate the health care services you need, such as prescriptions, lab work and X-rays. We may disclose your health information to family members or friends, guardians or personal representatives who are involved with your medical care. We may also use and disclose your health information to contact you for appointment reminders, and to provide you with information about possible treatment options or alternatives, and other health-related benefits and services. We also may disclose your health information to people outside the facility who may be involved in your health care after you leave the facility, such as other physicians involved in your care, specialty hospitals, skilled nursing care facilities and other health care related services.

For Payment. We will use and disclose your health information for activities that are necessary to receive payment for our services, such as determining insurance coverage, billing, payment and collection, claims management, and medical data processing. For example, we may tell your health plan about a treatment you are planning in order to receive approval or to determine whether your plan will cover the proposed treatment. We may disclose your health information to other health care providers so they can receive payment for health care services that they provided to you, such as ambulance services. We may also give information to other third parties or individuals who are responsible for payment for your health care such as the named insured under the health policy who will receive an explanation of benefits (EOB) for all beneficiaries who are covered under the insured's plan.

For Health Care Operations. We may disclose your health information for routine facility operations, such as business planning and development, quality review of services provided, internal auditing, accreditation, certification, licensing or credentialing activities, medical research and education for staff and students, to assess your satisfaction with our services and to other healthcare entities that have a relationship with you and need the information for operational purposes. We may use and disclose your health information to the external agencies responsible for oversight of healthcare activities such as The Joint Commission, patient satisfaction survey organizations, external quality assurance and peer review organizations, and credentialing organizations. We may also disclose health information to business associates we have contracted with to perform services for or on our behalf and to others such as medical device manufacturers or pharmaceutical companies in order for those companies to carry out their legal obligations to state and federal agencies.

Facility Directory. We may include your name, location in the facility, your general condition (for example, fair or stable, or even the death of a person) and your religious affiliation in the facility directory. The directory information, except for your religious affiliation, may be released to people who ask for you by name. Your name and religious affiliation may be given to a member of the clergy, such as a priest or rabbi, even if they don't ask for you by name. The facility directory is available so your family, friends and clergy can visit you and generally know how you are doing. You must notify the admitting department staff of the facility/program you are being admitted to, orally or in writing, if you do not want us to release information about you in the facility directory. If you do not want information released in the facility directory, we cannot tell members of the public, flower delivery or other service persons and organizations, and even your friends and family that you are here and your general condition.

Future Communications. We may communicate to you via newsletters or other means regarding treatment options, health-related information, disease management programs, wellness programs, or other community-based initiatives or activities our facilities are participating in.

Fundraising Activities. We may use your health information, or disclose your health information to a foundation related to us for UFH's fundraising efforts. We would only release information such as your name, address and phone number and the dates that you received treatment or services from us. If you do not want us to contact you for fundraising efforts you must notify the Communications/Development office in writing at 815 SE 2nd Street, Little Falls MN 56345, stating that you do not want to receive the information.

Research. We may use and disclose your health information to researchers when the Institutional Review Board and/or Privacy Board approve the research study and the use of your health information.

Organ and Tissue Donation. If you are an organ donor, we may release your health information to organizations that handle organ procurement and transplantation or to an organ donation bank, as necessary to facilitate organ or tissue donation and transplantation.

USES AND DISCLOSURES THAT ARE REQUIRED OR PERMITTED BY LAW

Subject to requirements of federal, state and local laws, we are either required or permitted to report your health information for various purposes. Some of these reporting requirements include:

Public Health Activities. We may disclose your health information to public health officials for activities such as the prevention or control of communicable disease, injury or disability; to report births and deaths; to report suspected child abuse or neglect; to report reactions to medications or problems with medical products; and to report information to the Centers for Disease Control or to national cancer registries for their data aggregation.

Disaster Relief Efforts. We may disclose your health information to an entity assisting in a disaster relief effort so that your family can be notified about your condition and location.

Health Oversight Activities. We may disclose your health information to a health oversight agency for activities authorized by law. These oversight activities may include audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs and compliance with civil rights laws.

Judicial or Administrative Proceeding. We may disclose your health information in response to a court or administrative order, a valid subpoena, discovery request, civil or criminal proceedings, or other lawful process.

Law Enforcement. We may release your health information if asked to do so by a law enforcement official or if we have a legal obligation to notify the appropriate law enforcement or other agencies:

- In response to a court order, subpoena, warrant, summons or similar legal process;
- Regarding a victim or death of a victim of a crime in limited circumstances;
- In emergency circumstances to report a crime; the location of the crime or victims; or the identity, description or location of the person who committed the crime, including crimes that may occur at our facility such as theft, diversion or attempts to obtain drugs illegally

Coroners, Medical Examiners and Funeral Directors. We may release health information to a coroner or a medical examiner. This may be necessary, for example, to identify a person who died or determine the cause of death. We may also release health information to help a funeral director to carry out his/her duties.

Workers' Compensation. We may release your health information for workers' compensation benefits or to similar programs that provide benefits for work-related injuries or illness, including disclosing information to the worker's compensation carrier or your employer.

To Avert a Serious Threat to Health or Safety. We may disclose your health information when necessary to prevent a serious threat to your health and safety or the health and safety of another person or the public.

National Security. We may disclose your health information to federal official(s) for national security activities and for the protection of the President and other Heads of State.

Military and Veterans. If you are a member of the armed forces, we may release your health information as required by military command authorities. We may also release health information about foreign military personnel to the appropriate foreign military authority.

Inmates. If you are an inmate of a correctional institution or in the custody of a law enforcement official, we may release your health information to the institution or law enforcement official. This release would be necessary (1) for the institution to provide you with health care; or (2) to protect your health and safety or the health and safety of others; or (3) for the safety and security of the correctional institution.

OTHER USES OF YOUR HEALTH INFORMATION

Other uses and disclosures of your health information not covered by this notice or the laws that apply to us will be made only with your written authorization. If you provide us with authorization to use or disclose your health information, you may revoke that authorization in writing at any time. When we receive your written revocation we will no longer use or disclose your health information for the purpose of that authorization. However, we are unable to retrieve any disclosures already made based on your prior authorization.

YOUR RIGHTS REGARDING YOUR HEALTH INFORMATION

You have the following rights regarding your health information. If you have any questions or want to address any aspect of these rights, please submit your request in writing to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605.

Right to Inspect and Copy. You have the right to inspect your health information and receive copies of medical, billing or other records that may be used to make decisions about your care. The right to inspect and copy does not apply to psychotherapy notes that are maintained separately from the health record. Submit your request in writing to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605. We charge a fee for document requests (for personal use) to cover the costs of copying, mailing or other supplies. In limited circumstances we may deny your request to inspect and copy your health information. If you are denied access to your health information, you may request that the denial be reviewed. A licensed health care professional chosen by UFH will review your request and the denial. The person who conducts the review will not be the same person who denied your request. We will comply with the outcome of the review.

Right to Amend. You have the right to request an amendment to your health information that you believe is incorrect or incomplete. Submit your request in writing, using a Request for Amendment to PHI form, and including your reason for the amendment, to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605. We may deny your request for an amendment if it is not in writing or does not include a reason to support the request. We may also deny your request if you ask us to amend information that: 1) was not created by UFH (unless the person or entity that created the information is no longer available to make the amendment); 2) is not part of the medical information kept by or for UFH; 3) is not part of the information that you would be permitted to inspect and copy; or; 4)

is not accurate and complete. To obtain a paper copy of this request, contact the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605.

Right to an Accounting of Disclosures. We are required to maintain a list of disclosures of your health information. However, we are not required to maintain a list of disclosures that we made by acting upon your written authorizations and for treatment, payment or business operations. You have the right to request an accounting of disclosures that were not subject to your written authorization. Submit your request in writing to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605. Your request must state a time period, not longer than six years, and may not include dates before April 14, 2003. This accounting of disclosures is available in paper format. The first list you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request before any costs are incurred.

Right to Request Restrictions. You have the right to request a restriction or limitation on how much of your health information we use or disclose for treatment, payment or health care operations. You also have the right to request a restriction on the disclosure of your health information to someone who is involved in your care or payment for your care, such as a family member or friend. We are not required to agree to your request. However, if we do agree, we will comply with your request unless the information is needed to provide you with emergency treatment.

Submit your request in writing to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605, or request and submit a Request for Restrictions to Protected Health Information form. You must include: (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply.

Right to Request Confidential Communications. You have the right to request that we communicate with you about health care matters in a certain way or at a certain location. For example, you can ask that we only contact you at an alternative location from your home address, such as work, or only contact you by mail instead of by phone. You must make your request in writing to the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605 or to request and submit a “Confidential Communications Opt Out” form. Your request must specify how or where you wish to be contacted. We do not require a reason for the request. We will accommodate all reasonable requests.

Right to a Paper Copy of This Notice. You have the right to a paper copy of this notice. You may ask us to give you a copy of this notice at any time. The Notice of Privacy Practices is posted on our Web site. You may obtain a copy of this notice at our Web site, www.unityfamily.com. If you have agreed to receive this notice electronically, you are still entitled to a paper copy of this notice. To obtain a paper copy of this notice, contact the UFH Privacy Office, 815 SE 2nd Street, Little Falls, MN 56345, phone: 320-631-5605.

CHANGES TO THIS NOTICE

We reserve the right to change this notice. We reserve the right to make the revised or changed notice effective for health information we already have about you as well as any information we receive in the future. We will post a copy of the current notice in the facility and on the Web site at www.unityfamily.com. The notice will contain on the first page, in the top right-hand corner, the effective date. Upon your initial registration or admittance to the facility for treatment or health care services as an inpatient or outpatient, we will offer you a copy of the current notice in effect. Whenever the notice is revised, it will be available to you upon request.

COMPLAINTS

You may file a complaint with us or with the Secretary of the Department of Health and Human Services if you believe that we have not complied with our privacy practices. You may file a complaint with us orally or in writing by contacting the Patient Advocate’s Office, 815 SE 2nd Street, Little Falls MN 56345, phone: 320-631-5607. You may also contact the Region V, Office for Civil Rights, U.S. Department of Health & Human Services, 233 N. Michigan Avenue, Suite 240, Chicago IL 60601. Voice phone (312) 886-2359. FAX (312) 886-1807, TDD (404) 331-2867. *You will not be penalized for filing a complaint.*